

**DEPARTMENT OF VETERANS AFFAIRS  
Veterans Health Administration  
Title 38, U.S.C. Sec. 7404 Salary Table**

**Des Moines - 17.13 %**

CLINICAL OPTOMETRIST & CHIROPRACTOR	1	2	3	4	5	6	7	8	9	10
ASSOCIATE	\$69,480	\$71,796	\$74,112	\$76,427	\$78,743	\$81,059	\$83,374	\$85,690	\$88,006	\$90,321
FULL	\$83,278	\$86,054	\$88,830	\$91,606	\$94,382	\$97,158	\$99,934	\$102,710	\$105,486	\$108,262
INTERMEDIATE	\$99,029	\$102,329	\$105,630	\$108,931	\$112,232	\$115,532	\$118,833	\$122,134	\$125,435	\$128,735
SENIOR	\$117,022	\$120,923	\$124,823	\$128,724	\$132,624	\$136,524	\$140,425	\$144,325	\$148,226	\$152,126
CHIEF	\$137,649	\$142,237	\$146,825	\$151,413	\$156,001	\$160,589	\$165,177	\$169,765	\$174,353	\$178,941

**Office of the Chief Human Capital Officer**

**Effective - January 1, 2023**

NOTE: The adjusted annual rates of pay shown on this schedule are applicable to employees in those portions of the continental United States not located within another locality pay area. These adjusted rates are considered basic pay for retirement, life insurance, premium pay, and severance pay. They are not considered basic pay for pay administration purposes.

**Applicable locations are shown on the 2023 Locality Pay Area Definitions page:**

[Locality Pay Area Definitions 2023 \(opm.gov\)](https://www.opm.gov/policy-data-oversight/pay-grades/)